April 2016 Issue



Oral Health Report Findings Go Viral



Study on Kentucky's Oral Health Draws Attention From Media and Government

The Oral Health in Kentucky Report, compiled by Simona Surdu, Margaret Langelier, Bridget Baker, Shen Wang, Nafin Harun, and Debra Krohl of CHWS, funded in part by the Pew Charitable Trusts, garnered significant interest from policymakers and press outlets. Project Director Margaret Langelier presented the report's findings to the Kentucky State Senate and House Health and Welfare Committees on February 24th and 25th. In addition to the technical report, CHWS released an executive summary, Interviews of Oral Health Stakeholders in Kentucky.

The Oral Health in Kentucky Report was featured by <u>Insider Louisville</u>, <u>Kentucky Educational Television</u>, <u>NPR's Louisville News Station WFPL</u>, <u>NPR's Murray State University News Station WKMS</u>, <u>Kentucky Health News</u>, <u>The Courier Journal</u>, <u>PEW Charitable Trusts</u>, and <u>Kentucky New Era</u>.

Recently Released

Reports

Health Care Employment Projections, 2014-2024: An Analysis of Bureau of Labor Statistics Projections by Setting and by Occupation Evolving Delivery Models for Dental Care Services in Long-Term Care Settings: 4 State Case Studies

The Oral Health Workforce Research Center (OHWRC) at CHWS conducted a qualitative study that examines the delivery of dental care in long-term care (LTC) facilities under Health reform initiatives are driving dramatic changes in health care delivery across the country as providers aim to improve population health, enhance the patient experience, increase quality and patient safety, and improve the costeffectiveness of the health services provided. The health care delivery system is shifting away from acute care and placing increased emphasis on the provision of ambulatory services. It is important to understand the impact of these changes on health sector employment and demand for health occupations. This report summarizes the federal Bureau of Labor Statistics (BLS) 10-year occupational and industry projections for employment in the United States from 2014 through 2024.

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The Future of the Registered Nursing Workforce in New York: State-Level Projections, 2015-2025

Registered nurses (RNs) are the single largest licensed health profession in New York State (over 288,000) and work in a wide range of settings. This report examines the future nursing supply and demand in New York based on the same projection model used by the Health Resources and Services Administration (HRSA), but with more detailed data on the state's RNs. The report models different supply scenarios and assesses impacts of New York health reform initiatives on future demand for RNs in the state.

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varying policy conditions in 4 U.S. states: California, Florida, Minnesota, and North Carolina. Interviews were conducted with dental providers and LTC administrators, and a comprehensive literature review and state policy analysis of related factors was also completed. Although each state had a unique overall policy and regulatory environment, common themes emerged around delivering dental care in LTC settings that span these case studies. The key findings provide insight into the relationship between the federal, state, and local standards, and the drivers of changing workforce configurations.

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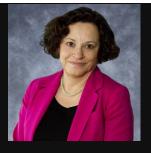
Dental Hygiene Professional Practice Index by State, 2014

OHWRC at CHWS completed a research project to rescore the Dental Hygiene Professional Practice Index (DHPPI) for dental hygienists that had been created by CHWS in 2004. The original DHPPI described states' scopes of practice for the dental hygiene profession in 2001. One goal of the study was to describe progression in permissions for dental hygienists to practice in expanded settings and to provide services under appropriate levels of required supervision. Rescoring the 2001 variables based on law and regulation in 2014 permitted comparisons of progressions in dental hygiene practice environments over the recent decade.

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Peer-Reviewed Publications

Jean Moore, Director of CHWS, and Tracey Continelli, Research Associate, were recently published in a peerreviewed scholarly journal of AcademyHealth, *Health Services*



Research. Their article, <u>Racial/Ethnic Pay Disparities among Registered Nurses (RNs) in U.S. Hospitals: An Econometric Regression Decomposition</u>, explores pay disparities between minority and white hospital RNs using a national sample.



In the News

The press generated by our report on Oral Health in Kentucky spurred a <u>renewed interest</u> in some of our previous oral health work, particularly our <u>Oral Health in Michigan</u> report from 2015.

CHWS Director Jean Moore was recently interviewed by the <u>Utica Observer-Dispatch</u> on the current shortage of medical technologists in the Mohawk Valley.

Works in Progress

A Study of Oral Health Assessment by Physician Assistants

Integration of oral health and primary medicine was a goal identified in the Surgeon General's Report, *Oral Health in America* in 2000 and reiterated by the Institute of Medicine in 2011, recognizing both the opportunity and responsibility of medical professionals to address the oral health of patients in their clinical practice. Achieving this goal has been difficult due to the siloed structure of oral health and health care delivery systems. One strategy to bridge that gap is interprofessional education that prepares medical professionals to screen and assess for oral disease and to effect referrals to dental professionals, while at the same time encouraging dental professionals to evaluate patients on implications of oral health status on physical health.

Physician assistant education programs have been at the forefront of professional health education programs in their efforts to integrate oral health curriculum into core topics in physician assistant curriculum. The OHWRC at CHWS, in cooperation with physician assistant researchers from the American Academy of PAs (AAPA) is conducting a survey of a sample of recent graduates from PA education programs to learn more about their clinical practices related to oral health assessment. There appears to be a greater likelihood that those who have graduated more recently from PA education programs, those who are practicing in primary care specialties, and those employed in safety net

settings where oral health and primary care services are better integrated provide oral health screening and assessment services more often than other PAs. The survey will be fielded in May 2016 and the report of findings will be available by September 2016.

Nursing Supply/Demand Model

In March, HRSA released a web-based version of their new nursing supply and demand model. The model allows states to examine the future supply of RNs and LPNs by practice setting in relation to demand for their services, and to explore alternative scenarios by modifying key parameters such as graduation and retirement rates.

The Health Workforce Technical Assistance Center (HWTAC) at CHWS is offering ongoing technical assistance to users of the HRSA model. HWTAC conducted a webinar in mid March that discussed the new model and demonstrated the user interface. A video of the webinar, *An Introduction to HRSA's Web-Based Nursing Supply and Demand Model*, is now available along with slides of the presentation on the HWTAC website.

Events

Presentations



CHWS Director Jean Moore presented on March 11th at the Professional Standards Authority's Regulating for Positive Outcomes conference in London. She participated in a round-table discussion on international workforce issues. View the slides from her presentation, Learning from International Comparison: the US.

Mark Your Calendar

APRIL 18-20: National Oral Health Conference

Margaret Langelier, Simona Surdu, and Beth Mertz presenting

APRIL 27-29: National Forum of State Nursing Workforce Centers

David Armstrong presenting

APRIL 29: Early Registration Deadline for AcademyHealth's 2016 Annual Research Meeting

MAY 4: AAMC's 2016 State Pre-Conference

Jean Moore leading session

MAY 5-6: AAMC's 2016 Health Workforce Research Conference

Presentations by numerous CHWS staff

JUNE 25: AcademyHealth's 2016 Health Workforce Interest Group Meeting

Gaetano Forte speaking, Margaret Langelier and David Armstrong participating in discussion panel, Jean Moore moderating

JUNE 26-28: AcademyHealth's 2016 Annual Research Meeting

Tracey Continelli presenting



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